# **Enhancing Tribal Nations' Readiness and Resilience**Training Program

# **About the National Center for Disaster Preparedness (NCDP)**

Since 2016, the National Center for Disaster Preparedness (NCDP), Columbia Climate School, at Columbia University has been awarded several U.S. Federal Emergency Management Agency (FEMA) training grants. These programs have focused on climate resilience and equitable disaster response, mass care community sheltering and relocation assistance, pandemic preparedness and response, and post-disaster economic and housing recovery. These training programs have highlighted best practices and lessons learned for emergency managers, first responders, community groups, and the whole community.



Tribal Nations have historically been disproportionately affected by disasters but without access to vital resources before, during, and afterward. In 2023, NCDP was awarded an additional three-year training grant to create a curriculum on Tribal Nations' Readiness and Resilience to address this need. Trainings will address preparedness gaps consistent with cultures, values, governance structures, and doctrine to improve readiness and resilience. These trainings will help close the gap in preparedness in Tribal Nations and deliver on the priorities of <a href="FEMA's National Tribal Strategy">FEMA's National Tribal Strategy</a> to foster innovative training capabilities.



# **Enhancing Tribal Nations' Readiness and Resilience (Coming Soon)**

These trainings are designed to support Tribal resilience.

### AWR-312-W: Climate Literacy in Tribal Nations

This asynchronous web-based training offers participants a comprehensive introduction to the complexities of climate change within the context of emergency management, with a specific emphasis on its implications for Tribal Nations. Through a series of modules, participants will delve into the root causes of climate change and explore its direct impacts on Tribal communities. Furthermore, the course will examine strategies for integrating climate change considerations into Tribal Nations' preparedness initiatives, equipping participants with essential knowledge and tools to navigate this pressing issue effectively. Participants will engage in interactive discussions and activities that underscore the importance of collaborative approaches, fostering a community of learning and action that equips Tribal Nations to implement robust and culturally sensitive climate change strategies.

#### Learning objective:

Identify how climate science can support climate change adaptation within Tribal Nations.

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## AWR-307-V: Identifying Community Preparedness Resources for Tribal Nations

This four-hour, virtual, instructor-led course will provide participants with basic information on community preparedness within the unique context of Tribal Nations, highlighting the diverse approaches to resilience across different communities. The course will provide an overview of federal resources available to Tribal Nations, including tools, programs, and additional support mechanisms designed to enhance emergency preparedness and response. The course also addresses the critical aspects of accessing these federal resources, detailing eligibility requirements and common obstacles faced by Tribal Nations. Building on this foundation, participants will learn best practices for effectively integrating federal resources into their emergency preparedness plans, collaborating with federal partners, and applying insights from relevant case studies. By examining these key areas, the course aims to equip Tribal leaders and emergency managers with the knowledge and skills needed to bolster their communities' resilience and readiness for various emergencies, ensuring a well-coordinated and culturally informed approach to emergency management.

#### Learning objectives:

- Describe the role of community preparedness in Tribal Nations.
- Identify various federal resources available for Tribal Nations.
- Identify success stories from implementing community preparedness initiatives in Tribal Nations.

#### PER-315: Using Community Engagement to Enhance Emergency Management

This seven-hour course will focus on preparing community members in Tribal communities for hazards to help enhance community resilience. It will also highlight how appropriate communication, messaging, and partnerships can promote awareness and encourage participation in the preparedness process. Among other methods, it will review storytelling and how to use it to raise awareness and commitment to community preparedness activities. Participants will explore strategies to seamlessly integrate emergency preparedness into community engagement initiatives, discovering practical tools and case studies along the way. The participants will be equipped with the skills to inspire and mobilize your community for effective emergency preparedness. The content covered by this course is important because it equips individuals in Tribal communities with the necessary knowledge and skills to respond effectively to emergencies, thereby safeguarding lives, preserving cultural heritage, and enhancing the overall resilience of these communities. Focusing on tailored communication strategies and community-specific engagement methods ensures that preparedness initiatives are culturally relevant and widely embraced, fostering a collective commitment to safety and readiness that is vital for the well-being and sustainability of the community.

#### Learning objectives:

- Analyze how preparing community members for hazards can enhance community resilience.
- Discuss how appropriate communication, messaging, and partnerships can promote awareness and encourage community participation in the preparedness process.

# **Enhancing Tribal Nations' Readiness and Resilience**Training Program

## PER-317-V: Risk Communication Techniques within Tribal Nations

This four-hour, virtual, instructor-led course will explore the nuances of effective risk communication within Tribal Nations. Participants will gain insights into culturally sensitive communication, community engagement, and trust-building strategies tailored to the diverse traditions of indigenous communities. The course will also address assessing information credibility, utilizing evidence-based resources, and employing various communication methods throughout all emergency management phases.

#### Learning objectives:

- Identify the impact of community engagement in risk reduction within Tribal Nations.
- Compare the various methods available to communicate during all emergency management phases.

### MGT-326: Developing Emergency Management Programs within Tribal Nations

This seven-hour course focuses on developing and improving emergency management programs within Tribal Nations. It reviews the unique challenges faced by Tribal Nations in emergency preparedness and response and the opportunities to integrate Tribal knowledge and resiliency into these programs. Participants will gain practical insights into crafting effective Emergency Operations Plans, leveraging Incident Command Systems, fostering collaboration with internal and external partners, and synthesizing the key components for building resilient emergency management programs tailored to Tribal Nations' cultural contexts.

#### Learning objectives:

- Synthesize the components for building a solid and effective emergency management program within Tribal Nations.
- Analyze the needs for emergency response within Tribal Nations.

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